MERSEYSIDE FIRE AND RESCUE AUTHORITY			
MEETING OF THE:	AUTHORITY		
DATE:	20 OCTOBER 2016	REPORT NO:	CFO/081/16
PRESENTING OFFICER	CHIEF FIRE OFFICER		
RESPONSIBLE	DEB APPLETON	REPORT	JACKIE
OFFICER:		AUTHOR:	SUTTON
OFFICERS	STRATEGIC MANAGEMENT GROUP		
CONSULTED:			
TITLE OF REPORT:	DRAFT IRMP 2017-2020		

APPENDICES:	APPENDIX A:	DRAFT IRMP 2017-20

Purpose of Report

1. To request that Members approve the release of the draft Integrated Risk Management Plan (IRMP) 2017-20 for a period of 12 weeks' consultation prior to adoption and implementation, whilst noting that the proposals outlined within the IRMP may change to reflect the views expressed during the consultation process.

Recommendation

2. That Members approve the release of the IRMP 2017-20 for a period of 12 weeks' consultation prior to final approval, publication and implementation.

Introduction and Background

- 3. The Fire and Rescue Service Act 2004 and the National Framework for England 2012 onwards, outline the legal requirements to produce an IRMP. The primary objective for this process is to make each Fire and Rescue Authority (FRA) more responsive to locally identified risk and needs, and better able to deliver safer communities.
- 4. Merseyside FRA's IRMP is a medium term plan that captures future aspirations and the strategic direction for the Authority in order to deliver its Mission: Safer Stronger Communities; Safe, Effective Firefighters.
- 5. The outcome of the 12 week consultation will be reported back to Authority following the consultation period. The draft IRMP for 2017-20 contains the proposals being considered by the Authority in order meet the budget challenges it faces whilst aspiring to continue to deliver an excellent Service to the residents of Merseyside.
- 6. This IRMP considers emerging risks and opportunities such as the ageing population of Merseyside, vulnerability to fire and other risks, weather related

- incidents such as flooding, the increased risk of terrorism and the reducing number of staff available to deliver our Services.
- 7. The duty to collaborate as referenced within the Policing and Crime Bill is also considered within this IRMP.

Equality and Diversity Implications

8. The Equality Impact Assessment is being drafted and will be developed with feedback form the 12 week consultation process. The Equality and Diversity Forum will be asked to look at this IRMP as part of the consultation process.

Staff Implications

- 9. The IRMP will undoubtedly have implications for staff in relation to management structures, duty systems and ways of working.
- 10. As such, any implications arising from the proposals detailed within this report will be subject to ongoing dialogue with the representative bodies and staff themselves to ensure they have full sight on any changes which may impact on them directly.
- 11. The views of staff will be incorporated as part of the consultation process.
- 12. The implications to staff will be a key consideration in the implementation of the 2017 plan in line with the Authority's engagement principles.

Legal Implications

13. Section 21 of the Fire and Rescue Services Act 2004 places a statutory duty upon every Fire and Rescue Authority to put in place an IRMP having regard to the National Framework for England 2012. This report is the last stage of the process to fully discharge statutory duties placed upon the Authority to produce and publish an IRMP.

Financial Implications & Value for Money

- 14. The principles established during the recent public consultation forums undertaken by Opinion Research Services have been utilised in the development of the IRMP proposals. The proposals are designed to meet the cuts in Government grant whilst seeking to maintain the high levels of service received by the Merseyside public.
- 15. No alternative proposals than those contained within the IRMP were suggested during the budget planning process that would allow the Authority to meet their obligations to set a balanced budget.

Risk Management, Health & Safety, and Environmental Implications

16. The IRMP details the strategic approach to risk management, encompassing what has been done to manage risk and what will be done in the coming three years to 2020.

Contribution to Our Mission: Safer Stronger Communities – Safe Effective Firefighters

17. The IRMP is the primary means by which the Authority sets out how it will prepare for and respond to risk within its communities.

BACKGROUND PAPERS

GLOSSARY OF TERMS